

Average Salaries of Instructional Faculty, Compared to Peer Institutions Table 4.35 FY 2010

Institution	Average Salary- Kansas	Average Salary- Peers*	Relative Funding
Univ. of Kansas	\$88,100	\$97,014	90.8%
Kansas State Univ.	\$72,100	\$79,513	90.7%
Wichita State Univ.	\$69,600	\$79,478	87.6%
Emporia State Univ.	\$57,200	\$64,275	89.0%
Pittsburg State Univ.	\$60,500	\$65,269	92.7%
Fort Hays State Univ.	\$55,800	\$62,261	89.6%
Total	\$74,739	\$81,038	92.2%

Relative Funding of Instructional Faculty Salaries, FY 2006 - FY 2010

Institution	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
Univ. of Kansas	95.3%	94.7%	93.4%	94.3%	90.8%
Kansas State Univ.	92.9%	91.4%	90.6%	90.3%	90.7%
Wichita State Univ.	97.0%	94.5%	92.1%	94.2%	87.6%
Emporia State Univ.	93.8%	90.3%	86.3%	89.9%	89.0%
Pittsburg State Univ.	97.7%	94.2%	88.6%	94.0%	92.7%
Fort Hays State Univ.	93.6%	90.2%	87.7%	87.4%	89.6%
Total	95.5%	93.9%	91.9%	93.5%	92.2%

Regents Peers and Average All Ranks Faculty Salaries, FY 2010

University of Kansas	\$88,100	Kansas State University	\$72,100
University of Colorado	\$88,800	Colorado State University	\$89,100
University of Iowa	\$94,100	Iowa State University	\$84,800
University of North Carolina	\$105,500	North Carolina State University	\$88,100
University of Oklahoma	\$78,800	Oklahoma State University	\$74,700
University of Oregon	\$76,000	Oregon State University	\$72,700
Wichita State University	\$69,600	Emporia State University	\$57,200
University of Akron (Ohio)	\$72,800	Fort Hays State University	\$55,800
University of Nevada- Las Vegas	\$90,300	Pittsburg State University	\$60,500
Portland State University (Oregon)	\$70,400	Western Carolina State Univ.	\$68,000
Oakland University (Michigan)	\$71,500	** Northwest Missouri State Univ.	\$55,349
Old Dominion University (Virginia)	\$73,500	Salisbury State University	\$65,700
		Northern Michigan University	\$64,000
		Eastern Washington University	\$59,600

Note:

* Peer average is a weighted average of four faculty ranks, which factors in the distribution by faculty rank of the Regents institution.

Source: AAUP Faculty Salary Surveys as Reported in Academe

** IPEDS Human Resource Survey used as source